

Food 4 THOUGHT

PAQ, INC. 100% EMPLOYEE OWNED

JUNE 2026

EMPLOYEE OWNER 2026 MANDATORY MEETINGS

- PAQ, Inc. will be holding our Annual Mandatory Meetings for all Employee Owners.
- Employees who are not yet an employee owner are highly encouraged to attend!

Meetings will be held on the dates listed below.

ALL meetings will be held virtually at every location in addition to the physical locations listed below so Employee Owners can select the meeting that best fits their schedule.

Remember, attendance at these meetings must be on the clock.

DATE AND TIME

- ▶ Monday, June 15th 9:00 am
- ▶ Monday, June 15th 1:00 pm
- ▶ Tuesday, June 16th 9:00 am
- ▶ Wednesday, June 17th 9:00 am
- ▶ Wednesday, June 17th 1:00 pm
- ▶ Thursday, June 18th at 1:00 pm
- ▶ Friday, June 19th at 9:00 am
- ▶ Monday, June 22nd at 9:00 am
- ▶ Tuesday, June 23rd at 1:00 pm
- ▶ Wednesday, June 24th at 11:00 am
- ▶ Thursday, June 25th at 9:00 am

IN PERSON LOCATION

RSC Town Hall
F4L Lodi
Warehouse
Manteca
Weston Ranch
San Luis Obispo
Atascadero
Mack Road
Greenfield
Merced
RSC Lodi (War Room)

SAY GOODBYE TO DAYFORCE...

WE'RE MOVING TO
WORKDAY!

A better, simpler HR experience is on the way

ONE PLATFORM

HR, payroll, benefits and labor analytics all in one place

EMPLOYEE EASE OF USE

Manage personal data using the Workday app

ENHANCED MANAGER SELF-SERVICE

Real time data, robust reports and instant updates

GOING LIVE IN JULY
2026

TRAINING DETAILS AND NEXT STEPS
COMING SOON - STAY TUNED!

BACK TO BASICS:

PROTECT OUR COMPANY - BE AWARE OF SCAMS

- ▶ Our Company will NEVER have anyone call you to activate, deactivate or test gift cards over the phone – **HANG UP ON THE CALLER IMMEDIATELY!!**
- ▶ Our Company will NEVER have you remove money from a register, safe, recycler, ATM, etc. and deposit into another machine or device outside of our company – **HANG UP ON THE CALLER IMMEDIATELY!!**
- ▶ Our Company will NEVER have anyone call to test transactions for purchase – **HANG UP ON THE CALLER IMMEDIATELY!!**

Remember, thieves that call to perform a phone scam will throw out names of our Directors, Executive Team or IT employees indicating they gave approval – **HANG UP IMMEDIATELY!!** You can then call back the person they named using our internal phone number for that employee to verify if the request is legitimate.

STAY ALERT AND FOLLOW OUR PROTOCOLS TO PREVENT SCAMS!!

workday.

HAPPY
FATHER'S DAY



JUNE 2026

Our new Manteca Atherton store will open this August! We are looking for employees for a variety of positions. If you are interested, please log into Dayforce and click on Search Jobs. Search for Atherton to find the list of open positions. If you have any questions, please contact your HR Business Partner.



SmartConnect™
POWERED BY SMARTMATCH

MEDICARE Recommendations **MADE EASY!**

SmartConnect offers personalized online Medicare guidance for PAQ employees and their relatives.

- No obligation recommendation to consider Medicare Supplement, Medicare Advantage or both.
- Clear explanations for the recommendation
- The ability to compare Medicare cost-sharing information against your current coverage
- A path forward if you don't know where to start with Medicare

Get your Medicare recommendation today!!

smartmatch.com/connect/paq

833-367-9504 (M-F 7:30 am-5:00 pm CT).

Food4Less®



**RANCHO
SAN MIGUEL**
MARKETS.

PAQ, INC. **100% EMPLOYEE OWNED**

CURRENT RETIREMENT PLAN SPECIFICATIONS
(Subject to change)

SALARY SAVINGS P L A N

ELIGIBILITY:

Age 21 with 3 months of service

PLAN ENTRY DATES:

First day of the month on or next following satisfaction of eligibility requirements.

**SCAN FOR
APPOINTMENTS
OR MORE INFO**



WHERE TO GO FOR ANSWERS

Initial Transamerica Enrollment Website: www.transamerica.com/portal

Your Transamerica Plan # 990686

Enroll by phone: 1-800-401-8726

Transamerica Website: www.transamerica.com

Questions regarding accessing or viewing your account online:

Call Transamerica Customer Service at 1-877-717-8858

Questions regarding your investments:

Contact **Ruben Hernandez**, Retirement Plan Advisor, at 831-759-6384 or ruben.hernandez@hubinternational.com or **Mark Laughton**, Retirement Plan Advisor, at 831-601-1710 or mark.laughton@hubinternational.com

Questions regarding distributions or loans:

Contact Transamerica at 1-877-717-8858

Rollover accounts from prior employers or IRA's:

Please contact Transamerica at 1-800-275-8714