

Food 4 THOUGHT

PAQ, INC. 100% EMPLOYEE OWNED

NOV 2025

OPEN ENROLLMENT: NOVEMBER 1ST thru NOVEMBER 15TH

Open Enrollment is **MANDATORY** for all benefit-eligible employees who wish to participate in our company health benefits.

Employees enrolling in benefits **must attend** an Open Enrollment meeting, where they will receive materials outlining benefit options and login access for Dayforce.

Please see below for the date and time of the Open Enrollment meetings for your location:

 FOOD 4 LESS / RANCHO SAN MIGUEL MARKETS Open Enrollment Meetings  RANCHO SAN MIGUEL 100% EMPLOYEE OWNED MARKETS						
November 2025						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Open Enrollment begins November 1 st and ends November 15 th !		29	30	31	1 OE BEGINS
2	3 RSC Lodi 8 am #22 RSM Lodi 10 am #1 March Lane 12 pm #17 Fairfield 3 pm	4 #3 Lodi F4L 8 am #5 Hammer Lane 10 am #2 Wilson Way 12 pm	5 #21 RSM Stockton 8 am #4 Weston Ranch 10 am WH Lathrop 12 pm #6 Manteca 2 pm	6 #9 Ceres 8 am #27 RSM Livingston 10 am #23 RSM Merced 12 pm #24 RSM Madera 2:30 pm	7 #7 Los Banos 8 am #12 Paso Robles 8 am #10 Atascadero 10 am #8 Salinas 11 am #11 SLO 12 pm #25 RSM Greenfield 1 pm #13 Arroyo Grande 2 pm	8
9	10	11 #14 Mack Road 8 am #28 RSM Broadway 10 am #16 R. Cordova 11:30 am #15 Rio Linda 1:30 pm	12	13	14	15 OE FINAL DAY

WE NEED YOUR HELP!

W-2 Forms Are Coming Soon!

To ensure timely delivery, please verify that your contact information is up to date. If you've had a change in your address or phone number this year, please update your information in **The HUB** by selecting **Forms**, or contact the **Payroll Department** directly.

REMINDER:

GRAZING IS AGAINST COMPANY POLICY

Grazing is considered theft and is strictly prohibited. This includes actions such as:

- Eating produce without paying first
- Opening packaged food or drinks and consuming them before purchase

Please refer to **pages 31–32 of the Employee Handbook** for more details on this policy.

BACK TO BASICS:

Employee Handbook & Policy Information Accessibility

In addition to company announcements posted on Dayforce, employees have access to a variety of documents and external links by logging into Dayforce—whether at the store kiosk, on a desktop, or through the mobile app.

Below is a list of some of the resources available:

- Employee Handbook
- Employee Assistance Program (EAP)
- ESOP Connection
- TransAmerica
- Forms, such as Emergency Contact, Expense Reimbursement and New Hire Referral

Dayforce is the tool for all employees to stay informed and have information at their fingertips!