

Food 4 Thought

PAQ, INC. 100% EMPLOYEE OWNED

OCT 2025

Total Outstanding Performer (T.O.P.) 2nd Quarter Winners

Congratulations to our Outstanding Employees! Thank you for your hard work and dedication!

1	F4L	March Lane	Aliya Dechyothin
2	F4L	Wilson Way	Mauricio Balbuena
3	F4L	Kettleman Lane	Corina Rivera
4	F4L	Weston Ranch	Deanna Sulamo
5	F4L	Hammer Lane	Juan Munoz
6	F4L	Manteca	Daniel Sanchez Aldama
7	F4L	Los Banos	Steve Valencia
8	F4L	Salinas	Gabriel Cortes-Diaz
9	F4L	Ceres	Andrea Godinez
10	F4L	Atascadero	Brian Manzanarez
11	F4L	San Luis Obispo	Alexander Sawyer
12	F4L	Paso Robles	Blake Pimentel
14	F4L	Mack Road	Brandon Perez Diaz
15	F4L	Rio Linda	Arianely Garfias
17	F4L	Fairfield	Terree Beal
21	RSM	Stockton	Kyle Yang
22	RSM	Lodi Maria	Elena Contrera Ramirez
23	RSM	Merced	Jonathan Cortez-Becerra
24	RSM	Madera	Adriana Martinez
25	RSM	Greenfield	Jose Angel Diaz Ibarra
27	RSM	Livingston	Josue Ruiz
28	RSM	Broadway	Anthony Porter
N/A	PAQ	Warehouse	David Fuentes

GIVING BACK

Supporting Children's Charities in September

We take great pride in our commitment to giving back to the communities we serve. This September, our teams rallied together to support two incredible children's charities through in-store fundraisers.

Sacramento Stores: Shriners Children's Northern California

Our Sacramento locations partnered with Shriners Children's Northern California, a hospital known for providing care regardless of a family's ability to pay or insurance status. All funds raised go directly toward hospital services and research. Thanks to the generosity of our customers and team members, **these four stores raised \$5,000!**
Winning Store: Rio Linda - \$3,893.72

San Joaquin County Stores: Cancer Kids of San Joaquin County

Stores throughout San Joaquin County, including our Ceres location, supported Cancer Kids of San Joaquin County (CKSJC). This volunteer-run organization helps ease the financial burden for families of children with cancer, especially those who must travel out of town for treatment. With minimal administrative costs, nearly every dollar raised goes directly to families in need.

Total Raised \$4,897.91!
Winning Store: Manteca - \$2,563.32

We're proud of the impact our stores are making and grateful to everyone who contributed to these meaningful causes.

HEALTH EVALUATIONS: OCT. 1 - NOV. 5

EARN A \$10 PAYCHECK REDUCTION IN BENEFITS COST SHARE - REGISTER AT:

paqhealthy4Life.com or scan code 



BACK TO BASICS: CUSTOMER SERVICE

Without our customers, our business would not exist!

Please remember the following when engaging with our Customers:

- First Impression – Smile, Be Approachable, Have Eye Contact, Active Listening, Act & Look Professional
- Put the Customer First – Treat Every Customer as a VIP
- Know the Answers to Customer Questions or Where to Find the Answers
- Be Friendly, Have Patience and End Conversations on a Positive Note
- Thank Customers for Shopping with Us!

Remember to go the Extra Mile and Show our Customers that they Matter!

Vacation CASH OUT!

Employees are able to cash out 50% of their vacation balance over 120 hours. If you are interested in doing so, please contact Payroll or Human Resources.

GET YOUR PAYCHECK UP TO 2 DAYS EARLY WITH DIRECT DEPOSIT!!

With Dayforce Wallet, you can have some or all of your paycheck automatically deposited on the Dayforce Wallet Mastercard each pay period. Then use your card for purchases, bills, or anything else you want!



HAVE A SAFE & HAPPY HALLOWEEN!