

Food 4 THOUGHT

PAQ, INC. 100% EMPLOYEE OWNED

AUG 2025

2025 CGAEF Scholarship Award Recipients

In partnership with the California Grocers Association Educational Foundation (CGAEF), we were pleased to provide another year of college scholarship opportunity to the employees and eligible employee dependents of PAQ, Inc. Eligible applicants, were able to submit a single application, yet gained consideration for more than 300 college scholarships valued between \$1,000 and \$10,000! We are proud to introduce this years' scholarship award recipients:

Name	Employee Name	Scholarship Awarded
Aiden Haro	Melissa Sanchez	Bob Piccinini Legacy Scholarship
Eden Salcedo	Silvia Bucio	Matthew Dodson & Erin Johnson Legacy Scholarship
Emmely Duque-Martínez	Adriana Martinez	Food 4 Less/Rancho San Miguel Scholarship
Erika Larribas	Ana Larribas	Food 4 Less/Rancho San Miguel Scholarship
Hector Garcia	Tania Garcia Camacho	Food 4 Less/Rancho San Miguel Scholarship
Isabella Torres	Juan Torres	Food 4 Less/Rancho San Miguel Scholarship
Jakob Villalpando	JoAnn Villalpando	Food 4 Less/Rancho San Miguel Scholarship
Jesus Ochoa	Itzia Ochoa	Food 4 Less/Rancho San Miguel Scholarship
Kate-Lynn Khim	Khatol Khim	Food 4 Less/Rancho San Miguel Scholarship
Kyra Binstock	Douglas Petersen	Food 4 Less/Rancho San Miguel Scholarship
Larissa Phillips	Marcelina Perez	Food 4 Less/Rancho San Miguel Scholarship
Shelby Stone	Bradley Stone	Food 4 Less/Rancho San Miguel Scholarship
Sydney Lewis	Kevin Lewis	Illuminators Educational Foundation Scholarship

Interested in taking advantage of this amazing opportunity next year?
Keep an eye out for information on the 2026 CGAEF Scholarship application window, coming out in January!

OVER 14,000 DOWNLOADS!

Last month, we proudly launched the very first Food 4 Less PAQ, Inc. APP...and the response has been incredible. In just four weeks, we've seen over 14,000 downloads, a clear sign that our customers are excited to connect with us in new ways. This app is more than just a digital tool—it's a game-changer. It empowers us to deliver personalized promotions, strengthen brand loyalty, and enhance the shopping experience through data-driven insights.

Let's celebrate this achievement together and keep the momentum going. The future of our stores is being built—one download at a time. **Download it today! Just search for Food 4 Less PAQ, Inc. in your app store.**

DOWNLOAD
OUR NEW APP





SIGN UP TODAY AND RECEIVE \$10 OFF
YOUR FIRST IN-STORE PURCHASE OR ONLINE ORDER OF \$50 OR MORE

Congratulations to our Newest Employee Owners:

To become an Employee Owner at PAQ, Inc. and receive company shares, an employee must:

- Be 21 years of age or older
- Work for PAQ, Inc. for 1 year
- Work a min. of 1,000 hours/yr.
- Be employed on the last day of the calendar year

Please take a moment to CONGRATULATE our newest owners!

STEPHEN ABBAS
CARLOS AGUAYO MEDEROS
GILBERT ALEJO
AUBREE ALONZO
JAZMIN ALVARADO AYALA
SERGIO ALVAREZ
GAGE ANTONIO
JAVIER APARICIO-LOPEZ
DORIAN AVALOS
AALIYAH BABINO
JOEL BANDERA
PATRICK BANKERT
ALBERT BARBOZA
BRANDI BARRAZA
COLLEEN BIRMINGHAM
ESMERALDA BERMUDEZ GARCIA
JACOB BOURASSA
JOSE BRACHO
RACHAEL BRANHAM
CRISTY CHRISTENSEN
BRENDEN CLARK
IRENE CORONADO

DAMEN DAVIES
VERONICA DELA CRUZ
KIRAN DEVI
RAUL DIAZ
MALIA DURAN
SUSAN EDDY
LEROY ESCOTO
JONATHAN ESPINOZA FLORES
IVANA EVANS
CHISI FAIRLY
JACQUELINE GARCIA
AMANDA GARCIA
ORLANDO GARCIA
ALAN GARDNER
SHAKEYLA GLASSHELM
YAMILETH GONZALEZ
ANGEL GONZALEZ GARCIA
VIVIANAGONZALEZ RODRIGUEZ
PARKER GRUBB
JESUS GUERRA IV
LAQUINNA HARRISON

JESUS HERNANDEZ
BLAKE HOWARD-PIMENTEL
CAMERON HUDSON
DIANA HUERTA SANCHEZ
KRYSTAL ISAKSON
JONATHAN JAIMES
BOUAKEO KEOMANY
CAROLINE LARA
AHLYE LEE
KENNETH LOPEZ
MARITZA LOPEZ FLORES
ANTHONY LOR
STEVEN LUNA
D'VANTE MADRID
ROBERTO JR MANZO
SCOTT MEISSNER
SERGIO MENDOZA
MARK MOLINA
ANGELICA MONSIVAIS
MITZY MONTOYA MARTINEZ
CARINA MORENO

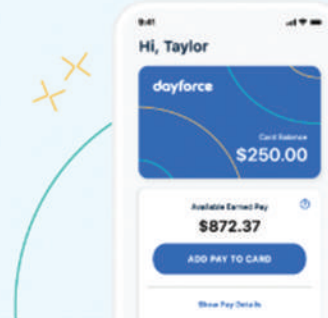
CHINTALA NANTHAVONG
CHAD NOVAK
SIMON OMORUYI
JULIE PAZ
JUAN PILLE RAMIREZ
JOSEPH RODRIGUEZ
ADRIANA ROMERO
MARITZA ROMERO-ARAUJO
RAUL SANCHEZ MAGANA
RAFAEL SANCHEZ MARTINEZ
ALEXANDER SAWYER
ANGELO SEGURA RODRIGUEZ
ISSAC SOLIS
MARIA SOTO SANTIAGO
LUCIANO VACCAREZZA
DAVID VANCE
JOHNERIC VILLALOBOS
AARON VILLANUEVA-THOMAS
WILLIAM WAGNER
CHRISTOPHER WEAVER
JUSTIN WYNNE

dayforce Wallet

Convenient. Flexible. Payday.

No more waiting for payday! Get your pay when you want for hours you've already worked.

Welcome to payday your way.



Scan the QR to download and register via the Dayforce Wallet app.



BACK TO BASICS: SWEEPING SAVES \$\$\$ and Keeps Our Employees & Customers Safe!

- Clean spills immediately
- Use caution signs to mark spills and wet areas as soon as they occur
 - Sweep the store as scheduled and record on sweep device
- Make sure as sweeping occurs to remove clutter and keep pathways clear
- Notify Store Director of any harmful floor conditions or damaged mats

Remember, a proactive approach to safety and sweeping ensures a hazard free SAFE environment for employees and customers!

July Fundraising Success: \$29,859 Raised for City of Hope!

This July, our stores proudly joined forces to support the City of Hope, one of the nation's leading cancer research and treatment centers. Through the Kids for Hope campaign, every dollar raised is helping to accelerate groundbreaking pediatric cancer research, launch innovative clinical trials, and expand access to advanced treatments across the country.

As a token of appreciation, the top three fundraising stores will enjoy a catered lunch, generously provided by City of Hope.

The store winners are...

Paso Robles	\$5,540
Manteca	\$2,381
Arroyo Grande	\$3,183

A heartfelt THANK YOU to all the amazing cashiers and team members who made this campaign such a success. Your dedication and compassion are truly making a difference!

