

Food 4 THOUGHT

PAQ, INC. 100% EMPLOYEE OWNED

JULY 2025

FOOD 4 LESS APP HAS LAUNCHED!

On July 2nd we officially launched a new era of customer engagement at Food 4 Less with the release of our new Food 4 Less Customer APP. This launch is a significant step forward in our commitment to offering an easier, smarter, and more rewarding shopping experience. With the APP, our customers will:

- Sign up easily through QR codes or online at myfood4less.com
- Receive a \$10 off \$50 coupon just for registering
- Enjoy a seamless connection to our refreshed website, online ordering tools, and future digital savings

TRY IT FOR YOURSELF: As part of our team, you are encouraged to download the app, register, and experience the same journey our shoppers will take. Use the \$10 off \$50 promotion for your next shopping trip and see how our investments in digital engagement are coming to life.

LOOKING AHEAD: This launch is the foundation of something bigger:

- A Spanish-language experience for both the website & the app are coming soon.
 - Once this feature is launched, we will proceed with the rollout of the RSM App.
- Soon, we'll integrate online manufacturer coupons for added savings.

And as we grow, the APP will serve as a powerful tool to drive promotions, build brand loyalty, and elevate our shopper's journey in a way that is data-informed and personalized. Let's celebrate this milestone together, and continue building the future of our stores - one download at a time.

Make sure to look for Food 4 Less PAQ, Inc. in the app store.

DOWNLOAD OUR NEW APP



SIGN UP TODAY AND RECEIVE

\$10 OFF

YOUR FIRST IN-STORE PURCHASE OR
ONLINE ORDER OF \$50 OR MORE

Total Outstanding Performer (T.O.P.) 2nd Quarter Award Winners

THANK YOU to all of the employees listed for their Outstanding Performance!

F4L MARCH LANE
F4L WILSON WAY
F4L KETTLEMAN LANE
F4L WESTON RANCH
F4L HAMMER LANE
F4L MANTECA
F4L LOS BANOS
F4L CERES
F4L ATASCADERO
F4L SAN LUIS OBISPO
F4L PASO ROBLES
F4L ARROYO GRANDE
NATE NIETO
JOSEPH DEL PRADO
MARIA GONZALES
NHO THATH
ANGEL CARRANZA
ADRIAN PANTINO BECERRA
FABIAN BONILLA
ITZIA OCHOA
WESTON HUMPHREY
JULIE PAZ
JULIAN GONZALEZ
ALYSSA RUIZ

F4L MACK ROAD
F4L RIO LINDA
F4L BRADSHAW
F4L FAIRFIELD
RSM LODI
RSM MERCED
RSM MADERA
RSM GREENFIELD
RSM LIVINGSTON
RSM BROADWAY
LOSS PREVENTION
WAREHOUSE

MANDIP SINGH
JUAN SANCHEZ
SIMON OSAMUEDE OMORUYI
LUIS FELIPE ZAPATA LEMUS
JUAN VARGAS
JORGE ALVARADO
FERNANDO FUERTE
PEDRO GARCIA
JOSEFINA PIMENTEL TAFOLLA
YAMILETH MONCADA GONZALEZ
MARCUS CAESAR
HUGO MORA

Program Information: T.O.P. recognizes and rewards outstanding employee performance quarterly. Winners receive recognition on the TOP Plaque, a badge pin and a check for \$500 after taxes.

BACK TO BASICS: HELP PREVENT ACCIDENTS

- ✓ Sweep! Sweep! Sweep! As Required to Prevent slip & falls!
- ✓ Maintain a Neat, Clean, Safe Store or Office!
- ✓ Follow safety processes and procedures!
- ✓ Wear proper safety equipment and attire!
- ✓ Don't Pass It Up, Always Pick It Up!
- ✓ When spills happen, Always Secure the Area First!

STAY ALERT & FOLLOW OUR PROTOCOLS TO AVOID ACCIDENTS!!

ESOP INFORMATION

Login Today to:

www.esopconnection.com/paq to:

- Attest to receive your share value electronically
- (select About You and scroll down to My forms for Electronic Consent)
- Make Sure Your Beneficiary is Correct!
- See Your Share Value \$\$\$

Welcome to ESOPConnection
Your online resource for the

Food4Less

RANCHO SAN MIGUEL
100% EMPLOYEE OWNED MARKET

Employee Stock Ownership Plan

Login

First Name: Kimberly

Last Name: Phibbs

Password: *****

☐ Show Password

Login

Actions

New Users
Your password is your Social Security Number.

Password Management
Forgot your password?
[Click here](#) to have your password reset.

Still having trouble logging in?
Please check the [Help Page](#)
or email Support at mmollinar@paqinc.com,
KPhibbs@paqinc.com

DAYFORCE HUB: Assistance with Medical Procedures

If you are planning to have a medical procedure, learn how ClaimDoc can help from finding a facility to assisting with billing.

ClaimDoc will help every step of the way!

Access the Dayforce HUB for more information

12:10 Today Hub

DAYFORCE HUB

Document Library

- ClaimDoc - Medical Benefits Assistance
- PAQ 2025 Summary Plan Description
- 2025 Pay Day Notice
- ESOP Quick Information
- Mutual of Omaha Claim Instructions
- Expense Reimbursement Form 2025
- How to File a Leave of Absence

Home Employees Recruiting Timecards More

Access the Dayforce HUB for ClaimDoc Website Link

12:10 Today Hub

DAYFORCE HUB

Quick Links

- ClaimDoc - Medical Benefits Assistance
- New Hire Benefit Presentation
- Employee Assistance Program (EAP)
- ESOP Connection
- LiveHealth Online
- My Health Benefits (BRMS)
- PAQ Healthy 4 Life
- TransAmerica (401k)

Home Employees Recruiting Timecards More

Have a Safe & Happy 4th of July!