

Food 4 THOUGHT

PAQ, INC. 100% EMPLOYEE OWNED

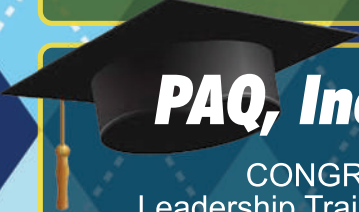
JUNE 2025

EMPLOYEE OWNER 2025 MANDATORY MEETINGS

PAQ, Inc. will be holding our Annual Mandatory Meetings for all Employee Owners.

- Employees who are not yet an employee owner are highly encouraged to attend!
- Meetings will be held on the dates listed below.
- ***ALL meetings will be held virtually at every location*** in addition to the physical locations listed below so Employee Owners can select the meeting that best fits their schedule.
- Remember, attendance at these meetings must be on the clock.

DATE	TIME	IN PERSON LOCATION
Monday, June 16	9am	Fairfield
Tuesday, June 17	9am	RSC Lodi - Town Hall by Mike's Office
Tuesday, June 17	1pm	RSC Lodi - Hammer Lane Training Ctr
Wednesday, June 18	Noon	RSM Broadway
Thursday, June 19	1pm	Arroyo Grande
Friday, June 20	9am	Paso Robles
Tuesday, June 24	1pm	Los Banos
Wednesday, June 25	Noon	Livingston
Thursday, June 26	9am	RSC Lodi (War Room)



PAQ, Inc. Leadership Training Graduation Class

CONGRATULATIONS to our 6th group of employees who have completed our Leadership Training Program! Each participant attended six classes focusing on skills needed to become the next Leaders of PAQ, Inc.

The Leadership Training Program was created with the mission of growing leaders within PAQ, Inc. and helping employees along their career path.

If you are interested in participating in future Leadership Training programs or have questions, please contact your Store Director, HR Business Partner, or Jerald Kozik.

HAMMER LANE

Mauricio Balbuena – Wilson Way
Rosario Garcia – Wilson Way
Kristina Flores – Wilson Way
Brandon Nessler – Wilson Way
Nate Thomas – Weston Ranch
Lynette Bonillas – Weston Ranch
Lupita Valdovinos – Hammer Ln
Angel Carranza – Hammer Ln
Alma Martinez – Manteca
Letty Sanchez – Manteca
Eric Ochoa – RSM 21
Robin Gaines – RSM 21
Gee-Anne Sanchez – RSC
Anthony Robles – RSC
Miguel Juarez – LP
Sarah Perez - LP

LOS BANOS

Carlos Ambriz – Los Banos
Fabian Bonilla – Los Banos
Ryan Salvacion – Salinas
Johnny Arredondo – Salinas
Marco Sanchez – Salinas
Sasha Keo – Ceres
Hugo Najarro – RSM 27
Emily Gibson – RSM 27
Edgar Isguerra – LP
Aaron Sprinkle - LP

MACK RD

Rachel Kinnear – Mack Rd
Humberto Lira – Mack Rd
Matt Black – Rio Linda
Issac Solis – Rancho Cordova
Alberto Campos – RSM 28
Malisa Abina – RSM 28

ARROYO GRANDE

Billy Slow – Atascadero
Christian Kennedy – Atascadero
John Carroll – SLO
Kristina Caswell – Paso Robles
Michelle Collins – AG
Eduardo Ortega – AG
Javier Andrade - AG

BACK TO BASICS: PROTECT OUR COMPANY - BE AWARE OF SCAMS

- Our Company will NEVER have anyone call you to activate, deactivate or test gift cards over the phone - **HANG UP ON THE CALLER IMMEDIATELY!!**
- Our Company will NEVER have you remove money from a register, safe, recycler, ATM, etc. and deposit into another machine or device outside of our company - **HANG UP ON THE CALLER IMMEDIATELY!!**
- Our Company will NEVER have anyone call to test transactions for purchase - **HANG UP ON THE CALLER IMMEDIATELY!!**

Remember, thieves that call to perform a phone scam will throw out names of our Directors, Executive Team or IT employees indicating they gave approval - **HANG UP IMMEDIATELY!!** You can then call back the person they named using our internal phone number for that employee to verify if the request is legitimate.

STAY ALERT AND FOLLOW OUR PROTOCOLS TO PREVENT SCAMS!!

COMING SOON

WALK THIS WAY: A Team Steps Challenge

Challenge Registration Opens: June 16 / Challenge Dates: June 30 - July 27, 2025

Team participation with many chances to WIN prizes! Submit your team name to Mike Duenas: mduenas@paqinc.com by June 6th! More information and details will be provided through posted communication at all work locations.

401K PLANNING MEETINGS

Below are the dates and times that our 401K representatives will be at our PAQ locations to help with 401K financial planning. To schedule an appointment, please scan the QR



	LOCATION	NEW ENROLLMENTS	CURRENT PARTICIPANTS
TUESDAY JULY 8 2025	RSM Livingston #27	8:00am	9:00am
	RSM Merced #23	11:00am	12:00pm
	RSM Madera #24	1:30pm	2:30pm
THURSDAY JULY 10 2025	RSM Greenfield #25	8:00am	9:00am
	Salinas #8	11:00am	12:00pm
	Los Banos #7	2:00pm	3:00pm
TUESDAY JULY 15 2025	Arroyo Grande #13	8:00am	9:00am
	San Luis Obispo #11	10:30am	11:30am
	Atascadero #10	1:00pm	2:00pm
THURSDAY JULY 17 2025	Paso Robles #12	2:30pm	3:30pm
	Bradshaw #16	8:00am	8:30am
	Rio Linda #15	10:15am	11:00am
	RSM Broadway #28	12:30pm	1:00pm
	Mack Road #14	2:30pm	3:00pm

	LOCATION	NEW ENROLLMENTS	CURRENT PARTICIPANTS
TUESDAY JULY 22 2025	March Lane #1	8:00am	9:00am
	Wilson Way #2	10:30am	11:30am
	RSM Stockton #21	1:00pm	2:00pm
	Hammer #5	2:30pm	3:30pm
THURSDAY JULY 24 2025	RSC	8:00am	11:00am
	RSM Lodi #22	1:00pm	2:00pm
	Lodi #3	2:30pm	3:30pm
TUESDAY JULY 29 2025	Weston Ranch #4	8:00am	9:00am
	Warehouse	9:30am	10:30am
	Manteca #6	11:00am	12:00pm
	Ceres #9	1:00pm	2:00pm
THURSDAY JULY 31 2025	Fairfield #17	11:00am	12:00pm

HAPPY Father's Day!