

CELL PHONES and OTHER LISTENING DEVICES

As part of our continuing efforts to provide a safe environment for our employees and customers, as well as providing exceptional customer service, we need to be aware of our surroundings. Therefore employees are not to use any listening devices, including, but not limited to iPods, MP3 Players, PSP, etc. during work time. This includes on the sales floor, in back stock rooms, in the warehouse, or any other area where an employee is working and/or their full attention is required.

As a reminder:

Employee should be limited use of cell phones to non-working times in the break room or other non-public area. Cell phones are not to be carried on the sales floor during work time without specific permission from the Store Director.

Violation of this or any FOOD 4 LESS/RANCHO SAN MIGUEL policy or procedure may result in disciplinary action.

Employee Acknowledgement Form

I acknowledge that I have received and read the above **CELL PHONES and OTHER LISTENING DEVICES.** I understand that it is my responsibility to follow this policy otherwise disciplinary action may occur. I should consult my Store Director or the Human Resource Department if I have questions regarding this or any Company policies. I understand that neither this policy or any other Food 4 Less/Rancho San Miguel policy, practice or procedure is intended to provide any contractual obligations related to continued employment, compensation or employment contract.

Employee Name (Printed)

Employee Signature

Location